



# Carbon Reduction Plan

Supplier name: Premier Care Partners Limited

Publication date: 14/04/2025

## Commitment to achieving Net Zero

Premier Care Partners Limited is committed to achieving Net Zero emissions by 2050.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2024/25</b> (01/04/2024 to 31/03/2025)	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
Emissions data had not been published in prior years therefore we selected 2024/25 as our base year. The methodology for measuring our carbon footprint is in line with the Greenhouse Gas protocol and the BEIS Environmental Reporting Guidelines. The calculations were completed on the NatWest Carbon Planner.	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>0.00</b>
<b>Scope 2</b>	<b>9.74</b>
<b>Scope 3</b> (Included Sources)	<b>Scope 3 total – 1,530</b> <b>Upstream T&amp;D – not relevant – explanation provided</b> (Premier Care provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us)

	<p><b>Waste - 0.003</b></p> <p><b>Business Travel – 1,480</b></p> <p><b>Employee Commuting – 32.1</b></p> <p><b>Downstream T&amp;D – not relevant – explanation provided</b> ((NHS Professionals is a professional services organisation in the UK that supplies temporary staff to the National Health Service. We provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us)</p>
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<b>Total Emissions</b>	<b>1,530.00</b>
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## Current Emissions Reporting

<b>Baseline Year: 2024/25</b> (01/04/2024 to 31/03/2025)	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
As Premier Care are starting their carbon reduction activities the current emissions are the same as the baseline emissions. The methodology for measuring our carbon footprint is in line with the Greenhouse Gas protocol and the BEIS Environmental Reporting Guidelines. The calculations were completed on the NatWest Carbon Planner.	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>0.00</b>
<b>Scope 2</b>	<b>9.74</b>
<b>Scope 3</b> (Included Sources)	<p><b>Scope 3 total – 1,530</b></p> <p><b>Upstream T&amp;D – not relevant – explanation provided</b> (Premier Care provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us)</p>
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<b>Total Emissions</b>	<b>1,530.00</b>
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## Emissions reduction targets

We have had no previous emissions reduction commitment.

In order to continue our progress to achieving Net Zero from the base year 2024/25, we have adopted the following carbon reduction target.

We project that carbon emissions will reach net zero carbon by 2050. It is envisaged that carbon offsetting or technology such as carbon capture and storage will be deployed to achieve the difference between actual and net zero carbon.

## Current Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The measures will be in effect when performing the contract.

Recent carbon reduction projects that will contribute towards Premier Care carbon reductions plans have included:

- We do not have a specific Reduction Plan. We are aware of scope emissions and our actions to date have been focused on scope 1 emissions.
- Our geographical operational area is broken down into 6 smaller areas for service delivery and care management purposes. Each area has its own dedicated team of staff. We have invested in sophisticated GBS tracking software that enables our Area Support Leads to create the most efficient rounds of visits within each of these areas. Currently the average travel distance between visits is less than 2 miles.
- We have also created special teams who manage our double-hundred care visits. We ensure that the two carers involved in these visits meet up prior to the round commencing and travel to service users in one car.
- Our preferred method of communication internally and with suppliers and commissioners is via "Teams" thus eliminating the need to travel and reducing the environmental impact of these meetings.
- We have 2 company vehicles, they are Mild Hybrids, so are partly powered by electricity using a regenerative braking system, thus reducing dependency on fossil fuels. We will assess the environmental impact of any replacement vehicles.
- Contractually we cannot insist on the type of vehicle our staff own. We do however encourage our staff to think "Green" whenever they can.
- A move to ride sharing that has resulted in a reduction in company business travel and commuting.
- The implementation of mild hybrid vehicles used by senior management
- Staff are encouraged to use video conferencing where possible, which has reduced the need for travel.
- There is monthly reporting on all travel, and this is reviewed at board level to identify who is travelling and why.
- Installation of LED Lighting in office spaces.

- Majority of single use plastic items removed from Stationery contract.

## **Future Carbon Reduction Projects**

- Interventions to reduce power consumption focused on air conditioning, building fabric, insulation, space heating, ventilation and hot water.
- Working with all landlords / building providers to ensure purchase of 100% renewable energy.
- For IT systems – these will be designed with optimization as key from Day 1. We will implement software solutions to manage and optimize power consumption of assets.
- Implementation of supplier to refurbish our current IT equipment, including laptops, instead of purchasing new.
- Further transition to zero emission vehicles
- Requiring suppliers to report their carbon footprint data to us to improve the accuracy of carbon measurement and engaging with suppliers to support our net zero goal.
- All suppliers to have produced their own net zero target and plan (by 2030 latest) that align with Premier Care Partners Limited Targets.
- Evaluation of all clinical and non-clinical purchased products with specific plans for more efficient use such as reducing single use plastic, switching from disposable to reusable equipment and reducing use of paper. Using low carbon substitutions where possible such as uniforms made from recycled materials.
- Deliver further reductions in emissions resulting from commuting to work. Encouragement of staff to use low-carbon transport methods such as walking, cycling and public transport as well as a scheme to promote the use of low or zero emission cars.

## **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

This Carbon Reduction Plan has been reviewed and signed off by the Senior Management Team

(or equivalent management body).

**Signed on behalf of Premier Care Partners Limited:**

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Ryan Bury